

Causal Loop Diagrams in Quality

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Systems thinking for a Systems world...



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Not Casual Loops:





CAUSAL Loops:

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Overview

GOAL:

Introduce Causal Loop Diagrams as Quality Tools

TOPICS:

- Process Characteristics & Descriptions
- Causal Loop Diagram Basics
- Causal Loop Diagram Examples
- Causal Loop Diagrams & Other Quality Tools
- Systems Archetypes



Learning Objectives

- Learn how to construct Causal Loop Diagrams for simple processes
- Better understand the advantages of Systems Thinking for managing complex issues
- See how to avoid common "unintended consequences" in dynamic systems

PROCESS DYNAMICS

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Process Mentality

A "Process Mentality" is essential to Enterprise Effectiveness

- ISO 9001
- Six Sigma
- Lean Manufacturing
- Project Management
- Business Management



Processes Just what is a process ??

- A process basically consists of:
 - Inputs and Outputs / Vendors and Customers
 - Rules and Tools
 - Measures of Performance



TOOLS

 Transformation of "something" by transitioning through a series of interrelated activities over a period of time.

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Process Description & Analysis Process Flow Charts



Procedures
PFMEA's
Root Cause Analysis
Yield/Efficiency Models & Metrics
Stories...

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Real World Processes

- Process Design is generally Product/Service-Centric:
 - Single-Pass Perspective
 - Product/Service-Specific Activity& Event Focus
 - Metrics relate performance to process features
- Real World Processes are ongoing and pervasive:
 - Repeated / Continuous Operation
 - Enterprise processes are interconnected/intertwined
- Things are complex and get complicated quickly in 'The Big Picture':
 - Leads to narrow focus and sub-optimization
 - Difficult to interconnect processes analytically
 - 'Unanticipated Consequences'

A "Systems Mentality" is necessary for multiple processes

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SYSTEM DYNAMICS

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What is a System?

It's not just a collection of parts and components...





A System is a group of interacting, interrelated, and interdependent components that form a complex and unified whole.

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Characteristics of Systems

- Systems may be <u>complex</u> but <u>not intractable</u>
- System performance is more dependent upon the <u>relationship</u> of its parts than the performance of the <u>individual parts</u>
- The System component <u>functional relationships</u> of System components are frequently <u>indirect (hidden)</u>
- Systems are <u>bounded</u>
- Systems are part of other systems
- There are usually <u>time delays</u> between stimuli and responses
- "Unintended Consequences"

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Real World Process Dynamics

- Information Paths
 - Information Feedback travels outside of a process
 - Instructions/Directives have surprising sources
- Time Delays
 - Information flow
 - Decision-making
 - Systemic



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Philosophers, Physicists, and Engineers



Existing Systems
Qualitative Models
General Behavior

Existing Systems
Quantitative Predictions
Detailed Behavior



- Quantitative Requirements
- •Puts Systems Together
- •Takes Systems Apart
- •Keeps Systems Running (or running better)

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Systems thinking for a Systems world ..

Systems Thinking, Dynamics, & Engineering



SYSTEMS ENGINEERING •Quantitative Requirements •Puts Systems Together •Takes Systems Apart •Keeps Systems Running (or running better)

SYSTEM DYNAMICS •Existing Systems •Quantitative Predictions •Detailed Behavior





SYSTEMS THINKING •Existing Systems •Qualitative Models •General Behavior

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CAUSAL LOOP DIAGRAMS

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Causal Loop Diagrams (CLD's)

- Graphical representation of the dynamic interrelationships among system components.
- Visualize interactions among system parts:
 - Different Locations
 - Different Times
 - Different Functions
 - Different and seemingly unrelated processes
- Explore hidden cause-and-effect relationships
- Develop models for system dynamic behavior
- Foundational tool of Systems Thinking

Chicken Farming – The Process



- Straightforward process → The chickens do the "heavy lifting"
- Operating metrics are simple



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Chickens & Eggs & CLD's

The Story:

A farmer buys a number of chickens.

There are no limitations on food, water, or space...for the foreseeable future.

What can we expect for the behavior of the population of the flock??



Reinforcing Loop – Growth (or Decay) Processes

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Chickens & Eggs & CLD's (cont.)

The Story (continued):

The farmer decides to start selling eggs and maintain his egg "inventory" at a certain level.

What can we now expect for the behavior of the egg count??



Balancing Loop - "Goal Seeking" Processes

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Chickens & Eggs & CLD's (cont.) The Story (continued):

The number of eggs on hand affects the number of chickens, and the marketing scheme will similarly affect the chicken population. And, chickens do not live forever.

What is the expected behavior of the flock population??



Things look fine --- Or are they ???



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Chickens & Eggs & CLD's (cont.)

The Story (continued):

It turns out that it takes about 21 days for eggs to hatch and about 6 months for chickens to begin laying.

How do these delays affect the flock population??



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Chickens & Eggs & CLD's

Summary:

- Provides a different view of the process
- Demonstrates how systemic delays can generate "unintended consequences" of actions
- Reveals hidden complexities in operational dynamics
- Reveals the systemic nature of even simple operations
- Effective CLD's require some discipline



CLD Practices to Avoid TMI – There is such a thing as *Too Much Information !!!*



Spaghetti Diagram

Trying to 'Boil the Ocean'...

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Building CLD's

- 1. Formulate the core problem: What is the issue to be better understood? What is the period of observation?
- 2. Tell the story of the problem behavior: What is the scope of the system to be understood? What is the necessary level of detail for the diagram?
- 3. Choose the key variables to work with.
- 4. Name the variables precisely Use:
 - Nouns or noun phrases.
 - Neutral or positive terms where possible.
- 5. Graph the variables' behavior over time.
- 6. Illustrate variable interrelationships with Causal Loops -What links have significant delays?
- 7. TEST Causal Loop Hypotheses against observed behavior.





CLD BUSINESS EXAMPLES

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Inventory Balancing Process





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Delays and Inventory Balancing



- What is the effect of a delay on Actual Inventory Numbers???
 - Undershoot / Overshoot
 - Oscillation
- What are the Business Impacts???
 - Cash Flow impact
 - Production capability reduced





& OTHER QUALITY TOOLS

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- Things start off fairly simple, then...
- Reality strikes !!!
- And things get complex quickly





Causal Loops and Cause & Effect

- Identify Causes with the Highest Impact (Leverage)
 - Move 'Upstream' in a Causal Chain
 - Is More Data Required?
 - Are there Reinforcing or Balancing Feedback Loops?
 - Which Causes Have the Most 'Outgoing' Arrows?
- Identify Causes Creating "Unanticipated Consequences"
 - Does a particular Cause Drive more than one Effect?
 - Are there Delays in the Causal Paths?
 - Are there Reinforcing or Balancing Feedback Loops?
 - Are there Delays in the Feedback Loops?

FMEA's and Systems Thinking Complex Process / Product / Service FMEA's are likewise Complex



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Six Sigma and Systems Thinking

Six Sigma Project Selection:

- 1. Persistent Issue
- 2. Significant Business Impact
- 3. Cross Functional
- 4. Process Based
- 5. Keeps you awake at night...

Causal Loop Diagrams Bring:

- 1. Selection by degree of leverage
- 2. Reduced sub-optimization
- 3. Fewer "unexpected consequences"
- 4. Broader system understanding





SYSTEMS ARCHETYPES

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The Systems Archetypes

Common "Stories" that recur in different settings:

- Same System Structure revealed by characteristic CLD
- Proven resolution strategies are documented:
 - 1. Limits to Success
 - 2. Success to the Successful
 - 3. Tragedy of the Commons
 - 4. Growth and Underinvestment
 - 5. Fixes that Fail

6. Shifting the Burden
 7. Drifting Goals

8. Escalation

9. Accidental Adversaries

10. Attractiveness Principle

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Shifting the Burden (C/A's)



Symptomatic Solutions ("Fire Fighting") create their own problems



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Shifting the Burden Summary

• **Description**:

- Fundamental solution known
- Unwilling or unable to implement fundamental solution
- Implement symptomatic solution and live with side-effects
- Mental Model: We know what needs to be done, but:
 1. It will take too long to implement.
 2. It's too difficult.
 - 3. Let's put a bandaid on it instead.

Key Strategy:

- Identify the addictive behavior to the symptomatic solution
- Commit to implementing the fundamental solution

AND THE COVID-19 PANDEMIC

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COVID-19 Pandemic Causal Loop Modeling



A systems approach to preventing and responding to COVID-19 Bradley, Mansouri, Kee, Garcia – 3/27/2020

- How accurate is the testing? How many people are being tested?
- There are significant delays in hospitalization, recovery and morbidity
- Immunity through infection and recovery had not been verified yet

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COVID-19 Daily Death Count



https://ourworldindata.org/grapher/daily-deaths-covid-19?time=2020-01-29..



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COVID-19 Daily Death Count

Daily confirmed COVID-19 deaths

Limited testing and challenges in the attribution of the cause of death means that the number of confirmed deaths may not be an accurate count of the true number of deaths from COVID-19.



POSSIBLE DEATH COUNT WITHOUT PROTECTIVE BEHAVIORS

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Our World in Data

Summary

- Causal Loop Diagrams permit visualizing Process Dynamics
- Causal Loop Diagrams permit qualitative testing of dynamic behavior of complex systems
- The addition of Causal Loop Diagrams to the Quality Toolbox can:
 - Improve cross-functional communications
 - Identify high leverage points for Improvement efforts
 - Provide a "sniff-test" for process operation and integration proposals



Conclusions – Take Away Points

- We've learned how to construct Causal Loop Diagrams for simple processes
- We better understand the advantages of Systems Thinking for managing complex issues
- We've seen how to avoid common "unintended consequences" in dynamic systems



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Next Steps

- Try using the Causal Loop Approach for a few simple issues
- Investigate cross-functional influences in your processes
- Expand your models by learning about Stocks & Flows
- Explore Systems Thinking Society for Organization Learning
- Explore System Dynamics System Dynamics Society
- Find an opportunity to play "The Beer Game"
- Have fun exploring See the References in the closing slide

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Business Process Integration

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https://www.solonline.org/

Great Video – 1st Graders Using CLD's: <u>https://www.youtube.com/watch?v=LEVypGV-3xA</u>

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